

Nevada FFY 18 LSTA Statewide Programs

Abstracts and Budgets

Continuing Education - Statewide

The Continuing Education project will support the professional development of Nevada's public, academic, special, and school library staff, volunteers, and trustees. All libraries support and advance lifelong learning opportunities for their stakeholders; school libraries are additionally tasked with supporting learning outcomes, literacy content standards, school curriculum, and student achievement for both students. In order to be fully prepared for this overarching community education mission, library staff themselves need to be fully immersed in the infinite loop of lifelong learning. NSLAPR will undertake to provide the library workforce with professional development through a number of avenues, including offering CE micro grants to library entities to fund staff attendance at workshops, providing online, asynchronous CE courses, posting free CE opportunities to the CE calendar and sending weekly email blasts to the CE lists, and creating two new positions for Continuing Education consultants. These consultants will work closely with Nevada libraries to support statewide initiatives and priorities (NCLab, databases, VR, early literacy, trustee training, etc); address local, state, and national CE best practices for 21st Century librarianship and ensure competencies that are core to the field. NSLAPR's goal is to ensure the library workforce has simple and accessible paths to continuous learning, which will equip them with the proper tools to be adaptable and well rounded, to understand and embrace evolving technologies, and be prepared to meet the needs of their constantly changing community landscapes.

CE	Budget
CE Consultant General, salary & fringe	\$ 75,000.00
CE Consultant Youth/Inclusive, salary & fringe	\$ 75,000.00
NLA conference support	\$ 10,000.00
ARSL membership	\$ 150.00
LPD Consultant travel	\$ 9,553.84
Library Juice	\$ 4,000.00
Western Council	\$ 5,000.00
COSLA	\$ 5,000.00
Webinar software	\$ 2,000.00
Office Supplies	\$ 1,000.00
Total	\$ 186,703.84

Center for the Book - Statewide

The mission of the National Center for the Book is to nurture and expand a culture of literacy and reading. As a state affiliate, the Nevada Center for the Book, creates and manages projects that will reinforce, strengthen and extend the works of local libraries and literacy organizations, and help unify Nevada's book community, from author to reader, by highlighting Nevada's literary heritage and calling attention to the importance of books, reading, literacy and libraries.

Literature and literacy projects undertaken by NV Center for the Book include Letters About Literature, a nationwide young adult literature contest to encourage reflective thinking and hone narrative/persuasive writing skills; Nevada Reads, a statewide community reads event that facilitates/promotes community connections and initiates open dialog over topical, timely, relevant subjects; and the National Book Festival in Washington DC, an annual literary event that brings together authors and readers for talks, panel discussions, and book signings and where Nevada authors are highlighted in the Pavilion of States. Historically, the Nevada State Library has made careful use available resources and leveraged relationships, partnerships to advance literacy initiatives through the Nevada Center for the Book/Nevada Literacy Services. The success of current and potential projects is due to these project management skills as well as the collective energy of Nevadans who believe in the role of books and reading in today's society. In order to adapt to new circumstances, reach new audiences, and build new partnerships while still making best use of current resources and partnerships, NSLAPR will collaborate with Nevada Humanities to deploy Nevada Center for the Book activities and programs.

Center for the Book Literacy Programs	Amount
Nevada Humanities	\$ 50,000.00

Statewide Databases

The Nevada Statewide Database Project began as a demonstration program in 1999. The idea: provide no cost access to high quality, reliable, vetted information to all residents of Nevada, anytime, anywhere. It proved so successful that it was launched as a full venture in 2001 with support from the State Legislature. Nearly 20 years later, the project continues to offer no cost access for Nevadans to authoritative, credible, and essential electronic information resources, which are not readily or freely available through web-based search engines due to copyright or publish date. This is especially important since search engine algorithms are built to deliver personalized and targeted results based on browsing history to make content more useful and useable to searchers; however, this makes unbiased information that much more difficult to obtain and communities now struggle with the resulting effects of fake news and information bias bubbles. Libraries have long used authoritative subject matter found in databases to teach and reinforce the concept of information literacy. This project will help support the costs associated with sustaining an educated and informed citizenry. The Statewide Database Initiative saves individual libraries money by providing core reference materials, journals, newspapers, k12 and career test preparation and skills building resources that are not freely available on the internet. It benefits all Nevada residents, especially those in remote and rural communities since it allows for remote access to trusted and authoritative information.

Databases	Amount
salary LSTA coordinator, 20%, RFP process and data collection	\$ 16,300.00
travel	\$ 1,000.00
Learning Express Library	\$ 96,446.00
Comprehensive Databases (based on FFY 17; approx. price, RFP still in process)	\$ 321,000.00*
Total	\$ 434,746.00*

*FFY 18 Comprehensive Database package RFP bids are still in process, no contract has been awarded, no final contract amount determined. The comprehensive database contract will determine the final total for statewide projects.

Rural Bookmobiles - Statewide

The Nevada State Library, Archives and Public Records (NSLAPR) provides support to the bookmobiles in Elko, Humboldt and Lincoln counties through a combination of funding from the State Legislature and the LSTA program. These three county library systems operate bookmobiles that serve some of the most rural and isolated communities in the state. This project continues operational support costs for the named counties.

Nevada has large rural areas and two large urban centers. All counties within the state have public library service; however, because of the distance, not all residents are able to go to a library on a regular basis. The use of bookmobiles allows these residents access to library materials and information resources even though they may be a great distance from a community with a library. The three bookmobiles receive a portion of their operational costs from State funds and serve residents in 7 rural counties – Pershing, Humboldt, Lander, Eureka, Elko, White Pine and Lincoln.

This is a continuing program that supplements the State and local support for these bookmobiles that serve the isolated areas of the state. The State funding for the bookmobiles is set for the next fiscal year, and LSTA funding is still needed to supplement the State funding as it is not yet back up to pre-recession levels.

Rural Bookmobiles	\$ 26,000.00
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Creating Coding Competency - Statewide

Computer programming, or coding, is a digital literacy skill that has become as important as reading and writing. Learning to code builds rational thinking and problem-solving skills, providing powerful tools that transfer to other subjects and create lifelong learners. As with other literacy skills, Nevada libraries are engaged to help the people in their communities learn the basics of coding, and not just school-age children but also preschoolers, tweens, teens, mid-career professionals, and retirees.

NSLAPR began a pilot project with NCLab in 2015 designed to equip library staff with the tools and information they would need to address this new literacy need. NCLab software advances coding as literacy in partnership with the Department of Education's Nevada Ready 21 Initiative. Based on the success of the pilot program, we purchased site licenses for NCLab for additional libraries in 2016 and 2017. All but three of the twenty-one library systems in the state are currently participating, and we plan to keep that momentum going and growing in 2018.

CCC	Amount
NCLab site licenses	\$ 33,000.00
Webinars, training, and travel	\$ 9,000.00
Totals	\$ 42,000.00

Nevada Talking Books - Statewide

Nevada Talking Book Services (NTBS) provides audio books and magazines to Nevadans of all ages who have a physical or visual handicap preventing them from reading standard print materials. No other resource, statewide, like this exists in that our entire collection is developed for access by this population. NTBS provides the program to eligible Nevadans "That all may read."

This program circulates pleasure reading materials, similar to that of a public library, to these individuals, free of charge, in formats they can use. Books are sent through the mail postage free on a daily turnaround basis

to replace materials returned the previous workday, or patrons download independently at their leisure 24/7. Braille books are available through our contract with the Utah State Library. Over 60 magazine titles are available subscription free in audio or braille from the National Library Service (NLS). The program also provides the players needed to play the audio materials as well as some accessories such as headphones, pillow speakers and breathe switches. Staff assist patrons with selection of titles over the phone, through email and in person. NTBS is the only Nevada partner of the NLS federal program; NLS provides the majority of the books and all players. NTBS also records and circulates Nevada related titles not available through NLS to add value for our Nevada patrons' selection of titles. NTBS is a program of the Nevada State Library, Archives and Public Records. NLS is a program of the Library of Congress.

Talking Books	Amount
Talking Books staff, salaries & fringe, 4 FTE	\$ 206,495.00
Staff travel/outreach	\$ 9,400.00
Supplies/materials	\$ 9,415.00
Manpower staff, .625 FTE	\$ 34,401.00
ILS	\$ 28,269.00
Total	\$ 287,980.00

Workforce Initiative/Nevada Career Explorer - Statewide

Current statewide programs related to workforce development **build upon** a report authored jointly by the Governor's Office of Workforce Innovation for a New Nevada (OWINN), the Governor's Office of Economic Development (GOED), and the Nevada Department of Employment, Training & Rehabilitation (DETR) Research and Analysis Bureau ([*In-Demand Occupations: Labor-Market Data with Industry Insights to Strategically Align Nevada's Education and Workforce*](#)). Using the targeted industry sectors and priority occupations outlined in this report, plus the 2017 Labor Supply and Demand analysis commissioned by NSLAPR during FFY 17, the Nevada Career Explorer database identifies the occupational-driven demand for career clusters, career pathways, education and experience, and industry certifications specific to Nevada's economy. Through a coordinated effort based in data and user insight, high quality, high demand career pathways can be actively promoted and more frequently pursued. The Nevada Career Explorer will allow NSLAPR to:

1. Describe the type of career information to which Nevadans need access to make informed personal decisions when pursuing different employment options, and;
2. Support public libraries' role in facilitating workforce development within their communities, giving them an understanding of the broad industry mix of the regional economy and related critical occupations - supply and demand. The report and career information database are intended to evolve the library mission to include a deeper career facilitator role to connect patrons with employment and career advancement information needs, *and* to **allow library professionals to work effectively with career counselors who are embedded within the public library landscape.**

This initiative was created as a pilot program during FFY 17 through a combination of funding from Nevada 2017 SB 549 and LSTA.

Nevada Career	Amount
Headed 2 Database	\$ 200,000.00
Consultant Travel	\$ 5,000.00
Total	\$ 205,000

Micro Grants - Statewide

LSTA subgrant funds help Nevada libraries put new ideas into practice, enhance/expand existing services, and solidify their roles as community educational centers, through planning, assessment, training, partnerships, building capacity, and identifying user access needs. Per the most recent LSTA 5 year plan evaluation, LSTA funds achieve goals and support success through targeted programs focused on families, youth, and children, minority populations, geographically diverse groups, individuals with disabilities, unemployed patrons, and the library workforce.

However, not all Nevada libraries participate in the LSTA subgrant program. Evaluation findings revealed that concerns were raised over application and project time lines, and the ability to meet Match requirements. Recommendations were to: determine areas/populations of highest need; consider priority funding or a separate pool of funding for those areas/populations. Non-competitive microgrants, with flexible/rolling application deadlines and project funding periods will be first steps to address the findings and open paths to participation. NSLAPR staff outreach and consultation to the smaller libraries will also help encourage subgrant participation as will a Match waiver option. In previous years, non-competitive grants focused on Lifelong Learning and were only available to public libraries. In FFY 17, the grants were opened to school libraries. For FFY 18, they will be made available to all eligible libraries. Micro grant focal areas will be expanded to include Lifelong Learning, Technology/Edge, Institutional Improvement, and Continuing Education.

Community Micro Grants	Amount	
Microgrants	\$	85,000.00
CE Microgrants	\$	26,000.00
Office Supplies	\$	2,000.00
Summer Reading CSLP dues/supplies	\$	1,500.00
Total	\$	114,500.00